

- Opening Statement:** We recognise that our operations have an impact on the local, regional and global environment. As a consequence of this, the management are committed to continuous improvement in environmental performance and the prevention of pollution. Environmental regulations, laws and codes of practice will be regarded as setting the minimum standards of environmental performance.
- Energy Use:** We will Invest in improved energy efficient products, when needed. We will implement a switch off policy when not using machines. We will implement a no Stand-by rule, so equipment should be switched off instead.
- Responsibility for Products:** We consider the environmental impacts of our products, at all stages of their life cycle from design, to manufacturing, customer use, and finally disposal.
- Resource Consumption:** We will seek to address our impacts on the environment through the adoption of a sustainable procurement policy. We will conserve resources through efficient use and careful planning.
- Recycling:** We maintain that a primary part of our corporate environmental strategy is sustainable waste management and as such recognise our responsibility to recycle materials wherever possible.
- Disposal of Waste:** We will minimize waste and whenever possible recycle materials. We will dispose of all waste through safe and responsible methods.
- Training Personnel:** We will implement our policies through guidelines and training.
- Targets and Goals:** We will set environmental targets and goals designed to improve our environmental performance.
- Transportation:** Through route planning and promotion the company seeks to encourage the use of public transportation.
- Audit:** We will conduct an annual self-evaluation of our performance in implementing these principles and in complying with all applicable laws and regulations.
- Communication to Staff:** We will implement this policy as part of the staff handbook and a copy will be emailed to all relevant partners.
- Commitment:** The board of Trustees is committed to implementation of this policy and will give full backing to all those authorised to carry it out.
- Review:** This policy, and the principles, will be reviewed annually. Comments and contributions from staff, stakeholders and the public with regards to this policy or the statement are welcome at any time to Andrew Garlick, andrewgalrick@bels.org.uk

Jim Wallman (Chair):

Environmental Policy reviewed by the Board of Trustees May 2008.